


Doc. Ref.	HSPOL	Health and Safety Policy Statement	
Revision	001		
Date	29/05/2020		

HEALTH AND SAFETY POLICY ISO: 45001:2018

The W D Close Occupational Health and Safety Policy applies to all operations, by promoting this policy the Managing Director recognizes and accepts responsibility to provide a safe and healthy working environment and to prevent injury and ill health for all employees, contractors, visitors, and others who may be affected by the conduct of our operations. By signing this Occupational Health and Safety Policy, the Managing Director gives approval to the Occupational Health and Safety Management System ISO:45001:2018 and is committed to leading by example in promoting health and safety in all its operations and should never be compromised for any other objectives.

- Establish and maintain an Occupational Health and Safety Management System which satisfies the requirements of ISO 45001:2018,
- Maintain workplaces to ensure that they are safe and without health risks, including means of access and egress, with adequate facilities and arrangements for employees' welfare.
- Provide and maintain plant and equipment, working environments, safe systems of work, operational controls that prevent injury and ill health.
- Have Consultation with employees on issues relating to occupational health and safety.
- Promote and encourage a positive health and safety culture throughout the organization through the provision of information, training, instruction, and supervision.
- Establish effective arrangements to draw the Occupational Health and Safety Management System to the attention of employees so that they are aware of their obligations and carry out communication, so it is understood and implemented by all employees.
- Operate a 'balanced blame' culture whereby employees are openly encouraged to report Accidents including near misses and hazards without fear of reprisal to ensure the root causes of accidents are identified thus enabling measures to be put in place to eliminate recurrence.
- Ensure that we investigate Accidents, Incidents, near miss events and analyzing trends with the objective of eliminating / reducing recurrence.
- Ensure sufficient financial and physical resources are available to meet the objectives of the Occupational Health and Safety Management System and shall have a commitment to fulfil Legal Requirements and Other Requirements.
- Maintain continual improvement and performance will set annual objectives, carry out regularly monitoring and reviewing of the occupational Health and Safety Management System to ensure its effectiveness.
- Ensure that risk assessments are being carried out on an on-going basis, with employees participating in the risk assessment process. Assessments will cover W D Close undertakings and will assist in the identification of hazards and the setting of prioritized objectives for elimination and reduction of risk.
- Maintain records as objective evidence to show compliance with the Occupational Health and Safety Management System.
- All employees, contractors and visitors are aware of their Individual obligations and responsibilities under The Health & Safety at Work Act and for this policy implementation by supporting, cooperating, participating, and contributing to its success through their actions and suggestions.
- This Policy is communicated to all employees, contractors, and visitors, displayed on notice boards within W D Close sites, made available to interested parties, published on the company website, and reviewed at the annual Management review meeting.
- I, as Managing Director have appointed an HSE Manager and Team who will be responsible for the co-ordination, implementation and monitoring of the policy throughout the organization and will report directly to the Directors and Myself.

Dean Close.
Managing Director
04.January.2021.

